

### Fourth quarter and full year 2023

16 February 2024

### Financial development



MSEK	2019	2020	2021	2022	2023	Q4'22	Q4'23
Net sales RTM <sup>1)</sup>	490	1,146	3,136	5,259	5,842		
Net sales	23	614	2,083	4,316	5,614	1,270	1,478
Organic growth <sup>2)</sup>	n.a.	10%	14%	12%	2%	12%	0%
o/w Currency exchange		0%	1%	4%	4%	5%	2%
EBITA RTM <sup>1)</sup>	106	219	606	1,005	1,069		
EBITA	-3	125	403	787	1,047	215	274
EBITA margin RTM <sup>1)</sup>	22%	19%	19%	19%	18%		
Interest-bearing net debt	345	343	798	1,552	167		
Minority debt <sup>3)</sup>	205	368	1,155	2,186	2,440		
# people at HQ	5	5	7	7	8		
# of companies	5	9	16	22	24		

#### Röko characteristics



- Röko is a sector agnostic serial acquirer with focus on
  - High margins
  - Consecutive earnings growth
- Röko invests in founder-owned and family businesses
- Local management remains or becomes shareholders in their companies local ownership average 30%

#### Investment criteria



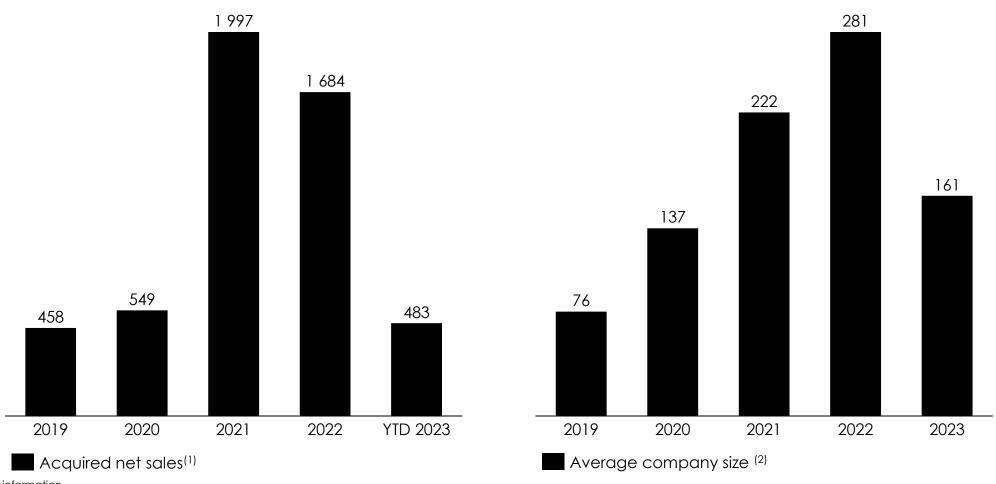
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Continuous profit growth <sup>1)</sup>	x	x	x	x	x	x	x	x	x	x	x	x	x	x	X	x	x	x	x	x	x	x	x
EBITA margin >10 %	X	X	X	x	X	X	X	X	-	X	X	X	x	X	X	X	X	X	X	X	X	X	x
Management in place <sup>2)</sup>	-	x	x	x	x	-	-	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x
Market leader in a niche	-	Х	Х	Х	Х	X	Х	-	Х	Х	-	Х	-	Х	-	-	Х	-	X	X	Х	-	Х
CapEx <5 % of Net sales	Х	-	Х	Х	Х	Х	-	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	X	X	X
EBITA 2-10 MEUR	-	Х	Х	Х	Х	Х	Х	Х	Х	-	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	-
Largest customer <12 % of Net sales	Х	-	x	X	x	X	-	-	x	x	x	-	x	X	x	x	x	x	x	x	x	x	x
Year acquired	'19	'19	'19	'19	'19	'20	'20	'20	'20	'21	'21	'21	'21	'21	'21	'21	'22	'22	'22	'22	'22	'23	'23

### **Acquisitions since June 2019**



Acquired net sales per year has increased since 2019...

..and with a steady increase in the size of acquired companies



Source: Company information

Note: 1) Net sales in MSEK of acquired companies per year (if companies would have been consolidated 1 Jan that year), 2) Average Net Sales per acquired company in each year in MSEK (including addons)

### Portfolio company characteristics



Management age structure (CEO, years old)  1)		Organic growth in SEK '	231,2)	Geographies <sup>1)</sup>	Geographies <sup>1)</sup>			
<45	7	<0%	8	UK	8			
45-60	15	0-10%	13	Denmark	6			
>60	2	>10%	3	Norway	4			
				Sweden	4			
				Netherlands	2			

### Key investment highlights



- Highly experienced acquisitive management team
- Stringent investment criteria safeguarding quality investments
- Perpetual ownership and decentralised structure is very attractive to private family businesses
- The diversified portfolio of European companies creates a very resilient business model
- Continuous profit growth with high double-digit EBITA margins

# Röko's shareholders have contributed MSEK 1,189 in equity during June and July 2023

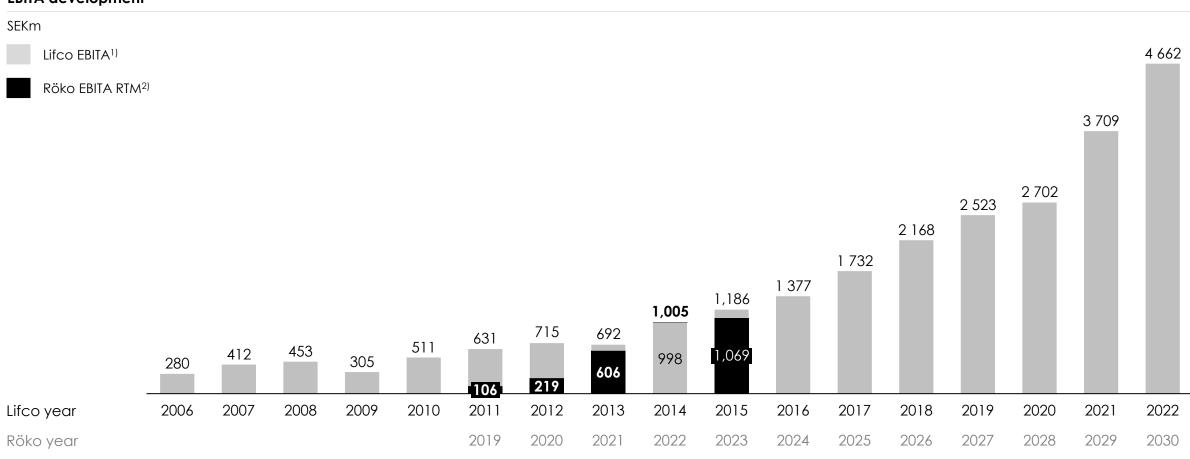


- From the start in June 2019 until today, **Röko has raised SEK 4.5bn of equity capital** and invested in 24 business units
- During June 2023, Röko drew all the outstanding committed capital from shareholders and added MSEK 481 of funds
- During June 2023, Röko announced a new share issue of MSEK 708 (representing a dilution of 12.5%) which has been completed in early July
  - 96% of Röko's shareholders subscribed for shares in the new share issue
  - The new share issue was oversubscribed by 220%
  - Management and Board members oversubscribed in the issue
- Röko has ample room to continue to be an active acquiror of profitable niche market companies in Europe
- Committed management team with significant shareholder interest
  - Management team has been in place since 2019

#### Röko 2030?



#### **EBITA development**



Source: Company information and Lifco annual report 2021

# **RŌKO**

# **Appendix**

### Financial targets



Growth	Achieve EBITA growth each year (excluding the impact of acquisitions)
Profitability	EBITA margin of more than 15%
Capital structure	• Net debt <sup>1)</sup> in relation to EBITDA RTM <sup>2)</sup> should be below 3.0x. The net debt may temporarily exceed the target as a result of acquisitions
Dividend policy	<ul> <li>Distribute 0-20% of net profit for the year as dividend to shareholders</li> <li>The Board of Directors propose no dividend for the fiscal year 2023 (payable in 2024)</li> </ul>

### Cash flow and capital efficiency



#### Cash flow from operations and cash conversion

SEKm	FY 2022	FY 2023
Operating cash flow	515	932
Adj. EBITA	787	1,047
Cash conversion <sup>1)</sup>	65%	89%

#### Capital employed and ROCE

SEKm	FY 2022	FY 2023
Equity	3,653	4,942
Interest-bearing debt	2,145	910
Leasing	518	483
Put/call debt for non-controlling shares and earn-out debt	2,186	2,440
(-) Cash and cash equivalents	-558	-774
Capital employed	7,944	8,032
Average capital employed	6,102	7,988
Adj. EBITA	787	1,047
Annualised Adj. EBITA	787	1,047
ROCE, % <sup>2)</sup>	13%	13%
ROCE (excl. Goodwill), % <sup>3)</sup>	146%	179%

#### **KPIs**



SEKm	YTD 2022	YTD 2023	Change
Net sales	4,316	5,614	30%
Net sales RTM <sup>1)</sup>	5,259	5,842	21%
Adj. EBITA	787	1,047	33%
Adj. EBITA margin, %	18%	19%	1 p.p
Adj. EBITA RTM <sup>1)</sup>	1,005	1,069	6%
Adj. EBITA RTM <sup>1)</sup> margin, %	19%	18%	-1 p.p
Adj. EBITDA	902	1,186	32%
Adj. EBITDA margin, %	21%	21%	q.q 0
Capital employed	7,944	8,032	1%
Return on capital employed, %	13%	13%	q.q 0
Return on equity, %	14%	13%	-1 p.p
Financial net debt <sup>2)</sup>	3,773	2,607	-31%
Interest-bearing net debt	1,587	167	-89%
Financial net debt <sup>2)</sup> /EBITDA RTM <sup>1)</sup>	3.3x	2.2x	-1.1x
Interest-bearing net debt/EBITDA RTM	1.5x	0.1x	-1.4x
Equity/assets ratio	36%	47%	11 p.p
Number of employees, end of the period	1,271	1,426	12%

Source: Company information

Note: 1) Based on rolling twelve months financials from management accounts for companies that were part of Röko at the end of each respective period; 2) Including minority debt

#### **Profit and loss statement**



			Full-year		
SEKm	2019	2020	2021	2022	2023
Net sales	23	614	2,083	4,316	5,614
Cost of goods and services sold	-15	-310	-1,293	-2,668	-3,343
Gross profit	8	304	790	1,648	2,271
Sales and marketing expenses	-5	-109	-203	-474	-634
Administrative expenses	-4	-98	-248	-482	-714
Other operating income and expenses	-9	-8	-28	-80	-103
Operating profit	-11	89	312	612	821
Net interest on interest-bearing debt	-1	-6	-13	-41	-72
Net other financial items	0	-9	-13	-18	-32
Profit before tax	-12	74	286	554	716
Тах	0	-18	-68	-168	-175
Net profit for the period	-12	56	217	386	541

#### **Balance sheet**



			Dec-	31	
SEKm	2019	2020	2021	2022	2023
ASSETS					
Fixed assets					
Intangible assets	955	1,506	3,984	7 339	7,481
Tangible assets	197	251	506	747	697
Other long-term securities and receivables	1	4	14	15	15
Total non-current assets	1,152	1,761	4,504	8,101	8,216
Current assets					
Inventories	36	86	424	843	874
Current receivables	63	146	467	678	785
Cash and cash equivalents	112	192	290	558	744
Total current assets	211	424	1,180	2,079	2,403
TOTAL ASSETS	1,363	2,186	5,684	10,180	10,619

			Dec	-31	
SEKm	2019	2020	2021	2022	2023
EQUITY AND LIABILITIES					
Equity					
Equity attributable to Röko's shareholders	350	719	1,991	3,653	4,942
Total equity	350	719	1,991	3,653	4,942
Non-current liabilities					
Long-term borrowings incl. leasing liabilities	384	160	285	460	416
Other long-term liabilities, put/call- and earn-out debt	191	368	1,050	2 034	2,346
Deferred tax liability	93	146	365	719	742
Other long-term provisions	0	0	1	4	3
Total non-current liabilities	668	675	1,702	3,247	3,507
Current liabilities					
Short-term borrowings incl. leasing liabilities	231	538	1,118	2 202	977
Other short-term liabilities, put/call- and earn-out debt	22	122	382	321	916
Other short-term liabilities	92	133	492	785	276
Total current liabilities	345	792	1,992	3,309	2,169
TOTAL EQUITY AND LIABILITIES	1,363	2,186	5,684	10,180	10,619

### **Cash flow statement**



			Full-year		
SEKm	2019	2020	2021	2022	2023
Operating activities					
Operating profit	-11	89	312	612	821
Adjustment for non-cash items	2	44	107	262	358
Net financial items	-1	-14	-26	-67	-106
Paid tax	0	-40	-86	-189	-224
Cash flow from operating activities before changes in working capital	-10	79	307	618	848
Cash flow from changes in working capital					
Change in inventory	-4	-10	-16	-84	75
Change in current assets	7	-8	-62	11	0
Change in current liabilities	6	1	19	-30	9
Cash flow from operating activities	-1	62	248	515	932
Investing activities					
Acquisitions	-694	-365	-1,735	-2 435	-337
Investments in intangible assets	0	-1	-2	-1	-17
Investments in tangible assets	0	-14	-51	-49	-62
Cash flow from investing activities	-695	-381	-1,788	-2 486	-416
Financing activities					
Shareholder contribution	360	334	1,140	1 421	1,189
New loans with credit institutions	448	124	625	1 187	1
Repayment of loans	-2	-59	-83	-242	-1,267
Payments debt call- and put option	0	0	-49	-9	-182
Other financing activities	0	0	0	-125	-74
Cash flow from financing activities	807	399	1,632	2 231	-334
Cash flow for the period	112	80	93	260	183
Cash and cash equivalents at the beginning of the period	0	112	192	290	558
Translation differences	0	0	5	8	3
Cash and cash equivalents at the end of the period	112	192	290	558	744

## **Acquisitions since 2019**

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KUK	

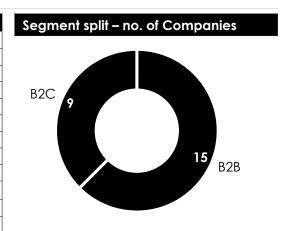
Year	Company	Description	Segment	Country	Net Sales	Acquired net assets(1)	
	Arboritec	Manufacturer of floor finishes	B2B	Sweden	30 MSEK		
	Hot Screen	Heat transfer (textile printing) manufacturer	B2B	Sweden	94 MSEK		
2019	Addedo	VAR and consultant focused on consolidation software	B2B	Sweden	97 MSEK	849	
2017	Synteko	Add-on for Arboritec	B2B	Sweden	10 MSEK	047	
	Bilomsetningen i Arendal	Original spare parts reseller for auto work shops	B2B	Norway	106 MNOK		
	Beths Beauty	Chain of beauty clinics and shops focused on skincare	B2C	Norway	90 MNOK		
	Lundberg Tech	Manufacturer and supplier of vacuum waste handling systems	B2B	Denmark	76 MDKK		
2020	Oppigårds Bryggeri	Leading independent craft brewery	B2C	Sweden	70 MSEK	657	
2020	Dan-Form	Furniture designer focused on chairs	B2C	Denmark	102 MDKK	007	
	Sixty Stores	Group of e-com businesses in Home & Garden	B2C	UK	21 MGBP		
	Ekstralys	E-com business in vehicle lighting	B2B	Norway	81 MNOK		
	Renovotec	Provider of rugged hardware, software & enterprise mobility	B2B	UK	22 MGBP		
	Rocket Medical	Designer and manufacturer of single-use medical devices	B2B	UK	26 MGBP		
	Golf Experten	Leading distributor of golf equipment	B2C	Denmark	133 MDKK		
2021	Les Deux	Menswear fashion brand	B2C	Denmark	134 MDKK	2,490	
	Wifi Gear	Add-on for Renovotec	B2B	UK	4 MGBP		
	Jade Solutions	Add-on for Renovotec	B2B	UK	13 MGBP		
	4x4	Leading independent supplier of 4x4 accessories	B2B	UK	23 MGBP		
	Smit Visual	Designer and manufacturer of writing boards	B2B	Netherlands	17 MEUR		
	Brownell	Reseller specialised in refurbishment of IT hardware.	B2B	UK	9 MGBP		
	ETB Technologies	Developer of humidity and moisture protection products.	B2B	UK	15 MGBP		
2022	Dorsey	Supplier of niched brickwork building materials and sundries	B2B	UK	20 MGBP	3,064	
2022	TECCON	Developer of high-quality electrician products	B2B	Norway	433 MNOK	0,004	
	Silk-ka	Market leader in high-quality artificial flowers and plants	B2C	Netherlands	16 MEUR		
	AJAT Group	Designer and manufacturer of uniforms and student products	B2C	Denmark	225 MDKK		
	Godiva	Distributor of bearings and spare parts	B2B	UK	20 MGBP		
2023	Snowminds	Provider of ski instructor trainings	B2C	Denmark	64 MDKK	591	
	Skywire	Add-on for Renovotec	B2B	Australia	18 MAUD		

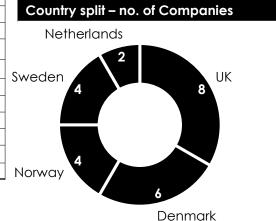
### Overview of acquisitions

## RŌKO

#### Röko has made 24 platform acquisitions to date

Year	Company	Description	Business area	Country	Ownership <sup>1)</sup>	Net sales at acquisition <sup>2)</sup>
H2 2019	Arboritec <sup>3)</sup>	Varnish and floor maintenance products	B2B	Sweden	67%	SEK 30m
H2 2019	Hot Screen	Heat transfers to work- and sportswear	B2B	Sweden	58%	SEK 94m
H2 2019	Addedo	Software reseller and finance consulting	B2B	Sweden	60%	SEK 97m
H2 2019	Bilomsetningen	Spare parts reseller for auto-repair shops	B2B	Norway	64%	NOK 106m
H2 2019	Beth's Beauty	Skincare retail and clinics	B2C	Norway	65%	NOK 90m
H2 2020	Lundberg Tech	Waste handling systems developer	B2B	Denmark	85%	DKK 76m
H2 2020	Oppigårds	Independent craft brewery	B2C	Sweden	70%	SEK 70m
H2 2020	Dan-Form	Furniture design	B2C	Denmark	70%	DKK 102m
H2 2020	Sixty Stores	Multi-channel e-commerce retailer	B2C	UK	60%	GBP 23m
H1 2021	Ekstralys	E-commerce platform for vehicle lighting <sup>4)</sup>	B2B	Norway	60%	NOK 81m
H1 2021	Renovotec <sup>5)</sup>	Rugged hardware distribution	B2B	UK	75%	GBP 22m
H1 2021	Rocket Medical	Single-use medical devices	B2B	UK	79%	GBP 26m
H2 2021	Les Deux	Menswear fashion brand	B2C	Denmark	57%	DKK 133m
H2 2021	Golf Experten	Golf equipment retailer	B2C	Denmark	80%	DKK 134m
H2 2021	4x4 A&T	Supplier of accessories for 4x4 pickups	B2B	UK	78%	GBP 23m
H2 2021	Smit Visual	Whiteboard manufacturer	B2B	Netherlands	75%	EUR 17m
H1 2022	Brownell	Humidity and moisture products	B2B	UK	70%	GBP 9m
H1 2022	ETB Tech.	IT hardware refurbishment	B2B	UK	65%	GBP 15m
H1 2022	Dorsey	Supplier of niche construction accessories	B2B	UK	80%	GBP 20m
H2 2022	TECCON	Manufacturer of electrician products	B2B	Norway	85%	NOK 433m
H2 2022	Silk-Ka	Design and distribution of artificial flowers	B2C	Netherlands	80%	EUR 15m
H2 2022	AJAT	Uniforms and student products	B2C	Denmark	70%	DKK 230m
H1 2023	Godiva	Distributor of bearings and spare parts	B2B	UK	75%	GBP 20m
H2 2023	Snowminds	Provider of ski instructor trainings	B2C	Denmark	60%	DKK 64m





#### Board of Directors – all Directors are shareholders in Röko



#### Tomas Billing

Chairman and co-founder

Previous experience: CEO Nordstjernan, CEO Hufvudstaden, Chairman NCC. Education: MSc in Business Administration (SSE), Scholarship to Luther College, USA, Other engagements: Co-owner and board member Hjertmans group. Board member Centrum För Rättvisa and Hilma af Klint Foundation

#### Fredrik Karlsson

CEO and co-founder

Previous experience: CEO Lifco, CEO Mercatura. Education: MSc in Engineering Physics (KTH), MSc in Business Administration (SSE). Other engagements: Co-owner and board member Hjertmans group. Board member German-Swedish Chamber of Commerce

#### Lilian Biner

Board member

Previous experience: Chairman of Cloetta and board member of Nobia, Oriflame and Thule. Education: MSc from SSE. Other engagements: Board member of Alfa Laval, a-connect, Givaudan, L E Lundbergföretagen and Pandora A/S

#### **Angela Langemar Olsson**

Board member

Previous experience: Investment Director of Nordstjernan. CFO of Nordstjernan. Board member of Bonava, Etac and SunParadise. Education: MSc from SSE. Other engagements: CFO of Bonnier Group. Board member of NCC, Adlibris and Bonnier Books

#### Peter Sterky

Board member

Previous experience: CFO and COO Spotify, CFO Pharmadule, Board member Trift Capital and GLD Holding. Education: MSc from Chalmers University of Technology. Other engagements: CEO and CIO of Trift Capital

### The Röko team – all full-time employees are shareholders in Röko



	Previous experience	Education	Туре	Started
<b>Tomas Billing</b> <sup>1)</sup> Chairman and co-founder	CEO Nordstjernan, CEO Hufvudstaden, Chairman NCC	MSc in Business Administration (SSE), Scholarship to Luther College, USA	Full-time assignment	2019
Fredrik Karlsson <sup>2)</sup> CEO and co-founder	CEO Lifco, CEO Mercatura	MSc in Engineering Physics (KTH), MSc in Business Administration (SSE)	Full-time employment	2019
<b>Johan Bladh</b> <sup>3)</sup> Deputy CEO, CFO and B2C area manager	Bridgepoint, BC Partners, Altor	BSc in Accounting and Finance (SSE)	Full-time employment	2019
<b>Anders Nordby</b> Investment Manager Norway and UK, B2B area manager	Director at Saga Corporate Finance (M&A)	MSc in International Banking and Finance (Strathclyde)	Full-time employment	2019
Petter Blichfeldt Investment Analyst	Öhman Fonder, Tapwell	BSc in Business and Economics (Lund University)	Full-time employment	2021
<b>Douglas Kressner</b> Group Financial Controller	Öhman Fonder, Swedish Match	BSc in Business and Economics (SSE)	Full-time employment	2022
Fabian Speiser Investment Manager DACH and Italy	Porterhouse Group, Deutsche Bank	MSc in Management (WHU)	Full-time employment	2022
<b>Arvid Runéus</b> Investment Manager	Oppigårds Bryggeri, McKinsey & Co, Mannheimer Swartling	LL.M. (Lund University)	Full-time employment	2023
Gunnar Samuelsson IFRS Expert	CFO Lifco	MSc in Accounting (Uppsala University)	Consultant	2020
Andreas Larsson Investor Relations	Senior IR Officer, Nordea	BSc in Business Administration (SSE)	Consultant	2022

### Ownership structure

The A/B-share structure will remain at IPO



#### Overview of Röko's largest shareholders and management's shareholdings

Person / Company	Commitment (SEKm)	Number of A <sup>1)</sup> shares	Number of B shares	Share of A shares	Share of B shares	Share of votes
Trift Capital II Limited	504	0	1,359,751	0%	11%	3%
AEMG Capital Förvaltnings AB	420	0	1,133,126	0%	9%	3%
Santhe Dahl Invest AB	291	0	787,500	0%	6%	2%
Gjusböte AB (Fredrik Karlsson)	126	1,052,000	343,337	39%	3%	28%
Smöla AB (Tomas Billing)	126	1,052,000	343,337	39%	3%	28%
Smalandiis AB (Johan Bladh)	5	404,000	13,597	15%	0%	10%
Anord AS (Anders Nordby)	3	188,000	9,065	7%	0%	5%
Investors that own >5% and management	1,475	2,696,000	3,989,713	100%	33%	79%
Other investors	3,038	0	8,146,787	0%	67%	21%
Total	4,513	2,696,000	12,136,500	100%	100%	100%

Management

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